





Education Plan for Westwood High School Roxanne Fudge Brendan Toner Bernice Howden Spring 2023



## Principal's Letter of School Context

Westwood Community High School has been serving the community of Fort McMurray since 1986. Since 2018, we have been serving students in grades 7-12.

Westwood Community High School has a current enrollment of 810 students up from 684 students at the same time last year.

- There are 317 English Language Learners enrolled.
- There are currently 58 students identified with an inclusive education code; 26 code 40s, 33 code 50s. And 1 code 80.
- We have 68 First Nations, Metis, and Inuit students registered at present.
- Westwood Community High School staff consists of 37 teaching staff including 1 Mental Health Therapist, 1 Academic Counsellor and 1 Learning Assistant Coordinator. There are 7 Educational Assistants, 1 Library Assistant and 5 Admin Assistants.

At Westwood, we are committed to enhancing opportunities for student success through our programs in the Honours and Advanced Placement, Career and Technology Studies, Robotics, Coding, Visual and Performing Arts, First Nation Métis Inuit Programs (FNMI), Athletics, and ELL. Students also have access to Individual Program Plans, resource rooms and tutoring. In addition to the traditional classroom settings, Westwood provides students opportunities to be successful through the Independent Learning Center and Off Campus Programs.

Our cross-cultural and extracurricular programs are extensive and expanding. Students have a wide variety of co/extra-curricular activities in which to participate, including sports, performing/visual arts, humanitarian clubs, robotics and coding.

Our student body is motivated and encouraged to create their own learning opportunities through many, student-led, extra curricular activities including Literacy Club, Stem Fellowship, Peer Tutoring, STEM Committee and Debate Club.

The Westwood staff continues to practice lifelong learning during our professional learning Fridays. During our Professional Learning Fridays our motivated staff participate in division collaboration, department collaboration, Collaborative Response Model meetings and Mental Health learning time. We look forward to continued learning for the betterment of our students during the 2023-2024 PLF cycle.

The 2023-2024 Westwood School Assurance Plan was developed in collaboration with parents via the School Council, with students via Principal's Advisory Council and Staff via discussions on Professional Learning Fridays.

Roxanne Fudge Principal Westwood Community High School



# Westwood Community High School SCHOOL ASSURANCE PLAN

Doing What's Best for Kids



# FMPSD GOALS

- 1. High-Quality Learning Opportunities for All
- 2. Excellence in Student Learning Outcomes
- 3. Supporting First Nations, Métis and Inuit Students
- 4. Highly Responsive and Responsible Jurisdiction

# ASSURANCE CYCLE

- 1. Explore Analyze and Interpret
- 2. Develop Identification of Problem, Strategy and Plan
- 3. Take Action Implement and Adjust
- 4. Evaluate Impact on Outcomes

## **CURRENT STATE**

## **STRENGTHS**

Quality Education, Parental Involvement, Lifelong Learning, Broad Program of Studies, Work Preparation, Safe and Caring Learning Environment. Motivated Learning Team

## **AREAS FOR GROWTH**

- 1. **Rebuilding School Culture** A school culture where all of our Westwood community members feel a sense of belonging, welcomed and safe. A school where all feel included and diversity is recognized and celebrated.
- 2. **Academic Success for All** Students at risk will access appropriate programming and supports in an easy and timely manner including access to literacy supports for reading and writing.

# **LOCAL CONTEXT**

Westwood Community High School has history of Academic Achievement,; we wish to continue this tradition by ensuring academic success for all students. At Westwood, students have access to a variety of supports to help them achieve academic success. Building on the supports available such as Educational Assistants, Literacy Instruction and Dedicated Tutorial Time; our staff will work to increase supports available and ensure that they are accessible in a timely manner. Traditionally students studying in the dash 2 stream have completed their courses in ILC (Independent Learning Centre) or Frank Spragins. Our 2023-2024 schedule allows for more in-class learning opportunities in these courses. We will have a renewed focus on peer mentoring and tutoring. Assessment will be a focus during Professional Learning Fridays. Westwood Community High School is a culturally diverse learning community. Currently we have a 0.6 ELL Coordinator; this will increase to 1.0 in 2023-2024. Our ELL Coordinator will develop a protocol for welcoming new students including assigning peer mentors to assist with the transition into Westwood. Student led groups celebrate significant dates in their cultural calendar by hosting cultural celebrations. In 2023-2024, we are piloting a cultural calendar to ensure inclusion of a wide variety of multicultural groups. Our staff is committed to DEI professional learning Professional Learning Fridays.

# STRATEGIES FOR MOVING FORWARD

## 1. PROFESSIONAL LEARNING

 Division Collaboration in growth areas identified, PLF Fridays to include learning opportunities for Literacy, Assessment, DEI and school culture, peer conflict resolution, and assessment

## 2. MATERIAL RESOURCES

 Resources provided by Literacy Coordinator, DEI Resources, Assessment Resources, Supporting Adolescent Readers by Dawn Reithaug (2007)

## 3. HUMAN RESOURCES

 Division Literacy Coordinator, ELL Teacher/Coordinator, Administration, Alberta Assessment Consortium, Provincial ATA Workshops, Multicultural Society

# INDICATORS OF SUCCESS

## MOVING TO DESIRED OUTCOME

- ★ Literacy skills are woven into the day-to-day fabric of teaching and learning.
- ★ Students are aware of their learning targets, gaps and improvement strategies.
- ★ Increased sense of belonging by students (OurSchool)
- At-risk students are identified and supported with targeted interventions; parents are aware of supports available (AE
- Once student sense of belonging increases (OurSCHOOL) achievement improves



# WESTWOOD COMMUNITY HIGH SCHOOL DESIRED OUTCOME PLANNING

Doing What's Best for Kids



FMPSD PRIORITY AREA: Priority 2 Maintain Safe and Caring Learning Environments and Supports

DESIRED OUTCOME: A school culture where all of our Westwood community members feel a sense of belonging, welcomed and safe. A school where all feel included and diversity is recognized and celebrated.

Current State (Baseline Data)	What are the gaps in student learning in relation to the data?	What are the gaps in teacher practice in relation to the data?	Improvement Strategies to Address Gaps in Learning and Teacher Practice (Include Stakeholder Engagement)	How will you know your strategies are working? (Fall/Winter)	Desired Outcome
The Fall 2022 OurSCHOOL survey shows that only 63% of students have a high sense of belonging in the school and 6.6/10 students feel that they have positive teacher-student relationships. Further it shows that only 64% feel safe at school, only 63% feel accepted by their peers and others and only 73% indicate that they have friends at school who they can trust and encourage them to make positive choices (down from 76% in 2021).	The Fall 2022 OurSCHOOL survey shows that 37% of students do not have a high sense of belonging in the school.  3.4/10 students feel that they do not have positive teacher-student relationships.  36% of students do not feel accepted by their peers and others and only 27% indicate that they do not have friends at school who they can trust and encourage them to make positive choices.  High number of junior high office referrals for peer conflict issues	Diversity Education Utilizing Restorative Practices Facilitating Peer Conflict Resolution	PLF Schedule includes time for professional learning in DEI  Encourage student led extra curricular groups that celebrate diversity and promote a sense of belonging for all  Explore new ways to engage parents and other stakeholders.  Engagement with community agencies to promote positive peer interactions and respect for diversity  Organize Mentoring for students  Gathering Space with FNMI coordinator open weekly  Diversity Presentations and Events (Ramadan, Multicultural Association, SOGI Pride Week)	Results of Spring Our School Survey indicating a higher sense of belonging  Increase in culture building activities, spirit days, extra-curricular activities,  Decrease in junior high office referrals for peer conflict resolution  Increased parent engagement (Increased attendance at Meet the Teacher, School Council, response to school emails and continued success of Parent Teacher Interviews)	A sense of belonging for all stakeholders, school culture where all of or Westwood community members feel sense of belonging, welcomed and safe. A school where all feel included and diversity is recognized an celebrated.



# WESTWOOD COMMUNITY HIGH SCHOOL DESIRED OUTCOME PLANNING

Doing What's Best for Kids



FMPSD PRIORITY AREA: Priority 2 Promote Growth and Success for All Students

DESIRED OUTCOME: Students at risk will access appropriate programming and supports in an easy and timely manner including access to literacy supports for reading and writing.

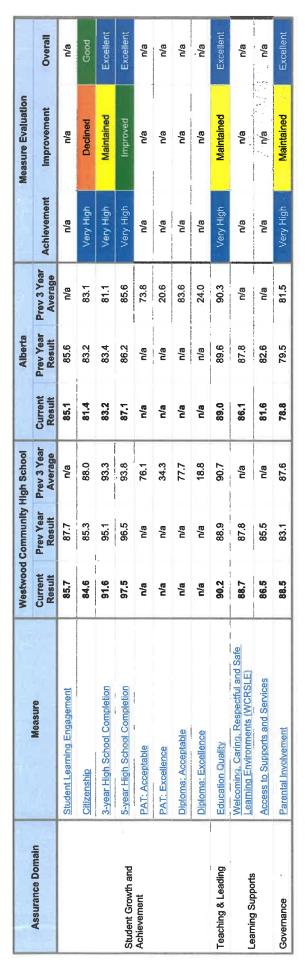
Current State	Mhat ara tha garain	Mhat ara tha ganain	Improvement Strategies to Address Consin	How will you know	Desired
	What are the gaps in student learning in relation to the data?	What are the gaps in teacher practice in relation to the data?	Improvement Strategies to Address Gaps in Learning and Teacher Practice (Include Stakeholder Engagement)	How will you know your strategies are working? (Fall/Winter)	Outcome
Education Assurance Measures Report include access to programs for children at risk in an easy and timely manner (Parent 81.4%; Student 80.4%).  Literably Data collected in the Fall indicated that 38.6% of students who were tested needed literacy interventions.  There is limited intensive support for ELL students. There is a limit to the amount of time to acclimate new non English speaking students  Students studying in the dash 2 stream, Science 20 & 30 etc. often have to complete their courses in ILC (Independent Learning Centre) or	Students are not satisfied with the accessibility, effectiveness and efficiency of programming  Nearly 39% of our current Junior High students were not reading at grade level in the Fall. (Follow up assessment in May)  Students do not always have in-class access to the appropriate courses  English Language Learners are not always placed in appropriate academic courses due to lack of support available  Ongoing improvement in assessment to ensure quality assessment to improve student learning.	Junior High Teachers have focused on vocabulary strategies this year. The dedicated literacy professional learning time with enable them to utilize a wider variety of literacy strategies.  Lack of opportunity to teach classes in the dash 2 stream, Science 20 & 30 etc.  Lack of time and resources to support ELL students in their classes  No recent assessment training	In the 23-24 class schedule, Junior High students will have access to more English Language Arts instruction. Literacy strategies will be taught by English Language Arts teachers with an emphasis on cross-curricular application. Junior High English Language Arts teachers will collaborate on PLFs to ensure literacy strategies are taught with fidelity.  In the 23-24 class schedule, Senior High students who wish to pursue dash 2 and 3 level and Science 20&30 will have access to traditional classes.  There is a 1.0 FTE ELL Teacher/Coordinator in the class schedule for 23-24.  Teachers will participate in professional learning in assessment work teachers and will collaborate to implement new assessment strategies  Continuation of peer tutoring, conversation club and multicultural association tutoring	An increase in students who are accessing appropriate learning supports and programs  Increase in numbers of Junior High students reading at grade level  An increase in support for ELL students and an increase in successful course completion  Classes offered in the dash 2 stream, Science 20 & 30 etc.  Professional learning ni Assessment practice occurring during PLF and evidence of experimenting with a variety of assessment instruments in the classroom	Students at r will access appropriate programming and supports an easy and timely manne including liter supports in reading and writing.  Ongoing improvement assessment to improve stude learning.

# Required Alberta Education Assurance Measures - Overall Summary

Albertan



School: 1857 Westwood Community High School



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1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (\*).

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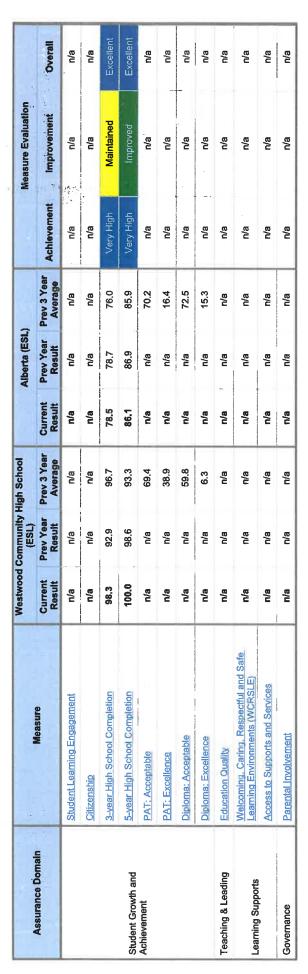
- Participation in the 2019/20 and 2020/21 Diploma Exams was impacted by the COVID-19 pandemic. In the absence of Diploma Exams, achievement level of diploma courses were determined solely by school-awarded marks. Caution should be used when interpreting high school completion rate results over time κi
- The "N/A" placeholder for the "Current Result" for PAT and Diploma Exam measures are included until results can be updated in the Fall. લ
- Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (6e et 9e année), Arts (Grades 6, 9, 9 KAE), Science (Grades 6, 9, 9 KAE), Social Studies (Grades 6, 9, 9 KAE). 4.
- Participation in the Provincial Achievement Tests and Diploma Exams was impacted by the fires in 2016 and 2019, as well as by the COVID-19 pandemic in 2020 and 2021. Caution should be used when interpreting trends over time ß.
- Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts 30-2, French Language Arts 30-1, Français 30-1, Mathematics 30-1, Mathematics 30-1, Science 30, Science 3 ø.

# Required Alberta Education Assurance Measures - Overall Summary

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School: 1857 Westwood Community High School (ESL)



# Notes

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Report Version 1.0 Data Current as of Apr 27, 2022

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# Required Alberta Education Assurance Measures - Overall Summary



School: 1857 Westwood Community High School (FNMI)

**Spring 2022** 

		Westwood	Westwood Community High School (FNMI)	High School		Alberta (FNMI)	0		Measure Evaluation	
Assurance Domain	Measure	Current Result	Prev Year Result	Prev 3 Year Average	Current	Prev Year Resuft	Prev 3 Year Average	Achievement	Improvement	Overall
	Student Learning Engagement	n/a	n/a	п/а	n/a	n/a	n/a	n/a	n/a	n/a
	Citizenship	n/a	n/a	n/a	п/а	n/a	n/a	n/a	n/a	n/a
	3-year High School Completion	83.3	91.4	85.7	59.5	62.0	58.4	Intermediate	Maintained	Acceptable
Student Growth and	5-year High School Completion	91.8	89.0	92.1	0.89	68.1	65.8	High	Maintained	Good
Achievement	PAT: Acceptable	n/a	n/a	n/a	n/a	n/a	54.0	n/a	n/a	e/u
	PAT: Excellence	n/a	n/a	n/a	n/a	n/a	7.4	n/a	n/a	n/a
	Diploma: Acceptable	n/a	n/a	70.9	n/a	n/a	77.2	n/a	n/a	n/a
	Diploma: Excellence	n/a	n/a	10.5	n/a	n/a	11.4	n/a	n/a	n/a
Teaching & Leading	Education Quality	n/a	n/a	n/a	n/a	п/а	n/a	n/a	n/a	n/a
l eaming Supports	Welcoming, Caring, Respectful and Safe Learning Environments (WCRSLE)	n/a	n/a	п/а	n/a	n/a	n/a	n/a	n/a	n/a
	Access to Supports and Services	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Governance	Parental Involvement	п/а	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

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# Supplemental Alberta Education Assurance Measures - Overall Summary Fail 2022

School: 1857 Westwood Community High School

	Westwood	Westwood Community High School	h School		Alberta			Messure Evaluation	
Measure	Current Result	Prev Year Result	Prev 3 Year Average	Current Resuft	Prev Year Result	Prov 3 Year Average	Achievement	Improvement	Overall
Diploma Exam Participation Rate (4+ Exams)	n/a	n/a	86.3	n/a	n/a	56.6	n/a	greps inta in g	n/a.
Drop Out Rate	0.0	0.0	0.2	2.3	2.6	2.6	Very High	Nainteined	Excellent
In-Service Jurisdiction Needs	7.76	85.3	79.9	83.7	84.9	85.1	Very High	Improved Significantly	Excellent
Lifelong Leaming	6.26	91.8	90.9	81.0	82.1	72.0	Very High	Maintained	Excellent
Program of Studies	87.1	83.9	84.7	82.9	81.9	82.3	Very High	Maintained	Excellent
Program of Studies - At Risk Students	98.5	83.4	90.6	81,9	82.7	84.8	Intermediate	Declined	Issue
Rutherford Scholarship Eligibility Rate	79.0	78.1	80.3	70.2	68.0	66.4	Very High	Maintained	Excellent
Safe and Caring	90.9	89.4	92.4	88.8	90.0	89.2	Very High	Maintained	Excellent
Satisfaction with Program Access	84.6	83.5	88.1	72.6	71.8	74.1	Very High	Declined	Good
School Improvement	83.3	82.5	82.6	74.2	81.4	81.3	Very High	Maintained	Excellent
Transition Rate (6 vr.)	61.2	56.3	58.9	60.3	60.0	59.8	Intermediate	Maintained	Acceptable
Work Preparation	0.06	84.0	92.1	84.9	85.7	83.5	Very High	Mainteined	Excellent

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- Participation in the Diploma Exams was impacted by the fires in 2018/19, as well as by the COVID-19 pandemic in 2019/20, 2020/21 and the January 2022 Diploma Exam administration. Caution should be used when interpreting trends over time.



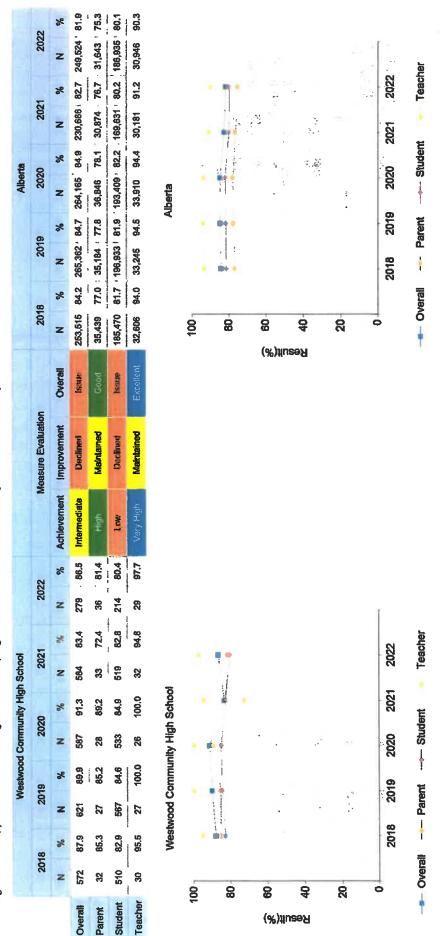
# B.3 Program of Studies - At Risk Students

Measure History

School: 1857 Westwood Community High School

Province: Alberta

Percentage of teacher, parent and student agreement that programs for children at risk are easy to access and timely.



# Notes:

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- 2. The AEA survey was introduced as a pilot in 2020/21, when participation was also impacted by the COVID-19 pandemic. Caution should be used when interpreting trends over time.



# B.2 Satisfaction with Program Access

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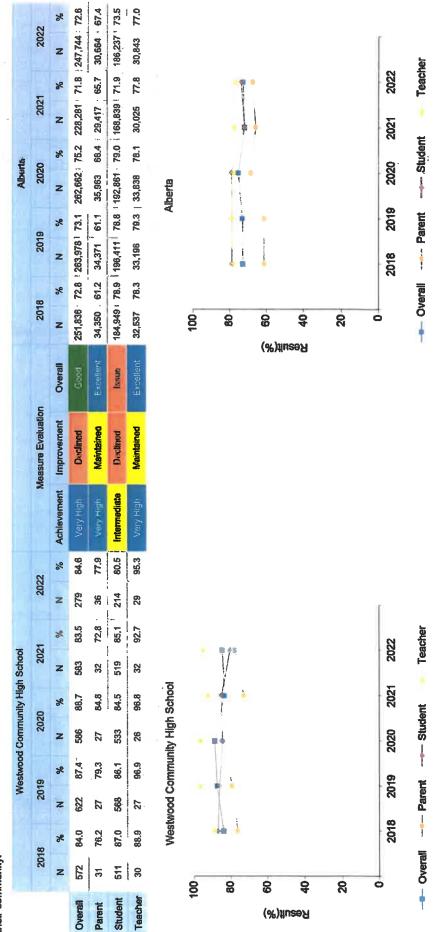
Government

Measure History

School: 1857 Westwood Community High School

Province: Alberta

Percentage of teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community.



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	Grade 7					Grade 7			
	Tier 1	Tier 2	Tier 3	Tier 4		Tier 1	Tier 2	Tier 3	Tier 4
7.1	33	2	0	2		106	17	5	2
7.2	28	6	3	1					
7.3	23	4	1	9					
7.4	22	5	1	9		Grade 8			
	106	17	5	21	149	Tier 1	Tier 2	Tier 3	Tier 4
	Grade 8					26	5	3	26
8.1	12	0	2	3					
8.2	8	3	0	7					
8.3	3	1	1	8		Grade 9			
8.4	3	1	0	8		Tier 1	Tier 2	Tier 3	Tier 4
	26	5	3	26	60	26	5	3	26
	Grade 9								
9.1	2	0	0	0					
9.2	2	0	0	1					
9.3	4	0	0	1					
9.4	4	0	0	1					
9.5	3	0	0	8					
	15	0	0	11	26				

Ola	de 7					
Tier	1	Tier 2	Tier 3	Tier 4		
7.1	33	2	0	2		Crada 7 Litarahly Data Fall 2022
7.2	28	6	3	1		Grade 7 Literably Data Fall 2022
7.3	23	4	1	9		Grade 7 Literably Results Fall 2022
7.4	22	5	1	9		Tier 4
	106	17	5	21	149	14.1%
						Tier 3 3.4%  Tier 2 11.4%

	Grade 8						
8.1	1	12	0	2	3		Grade 8 Literably Data Fall 2022
8.2		8	3	0	7		
8.3		3	1	1	8		
8.4		3	1	0	8		
	2	26	5	3	26	60	
							Tier 4 43.3%
							45.570
							Tier 3
							Tier 3 5.0%

	Grade 9						
		•					Grado O Litorably Data Fall 2022
9.1		2	0	0	0		Grade 9 Literably Data Fall 2022
9.2		2	0	0	1		
9.3		4	0	0	1		
9.4		4	0	0	1		
9.5		3	0	0	8		
	1	5	0	0	11	26	
							Tier 4
							43.3%
							Tier 3
							5.0%
							0.070



Your version of the **OurSCHOOL** student survey measures 34 indicators based on the most recent research on school and classroom effectiveness. This report provides highlights based on data from 561 students in this school that participated in the survey between 8 Nov. 2022 and 23 Nov. 2022. The number of students by grade level is:

grade 7: 105
grade 8: 116
grade 9: 104
grade 10: 98
grade 11: 87
grade 2: 51

The bar charts show the results by grade for grades with at least 5 students. These are compared with Canadian norms, which are based on last year's results for all students using the OurSCHOOL survey at the grade levels found in this school. For details on the survey see www.thelearningbar.com.

# Social-Emotional Outcomes

### Students with a positive sense of belonging

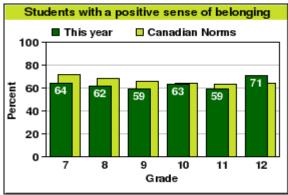
Students who feel accepted and valued by their peers and by others at their school.

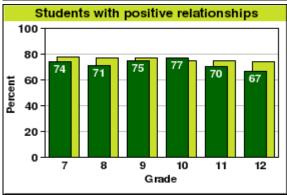
- 63% of students in this school had a high sense of belonging; the Canadian norm for these grades is 66%.
- 58% of the girls and 67% of the boys in this school had a high sense of belonging. The Canadian norm for girls is 62% and for boys is 71%.

### Students with positive relationships

Students who have friends at school they can trust and who encourage them to make positive choices.

- In this school, 73% of students had positive relationships; the Canadian norm for these grades is 76%.
- 79% of the girls and 69% of the boys in this school had positive relationships. The Canadian norm for girls is 78% and for boys is 74%.





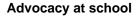


# DRIVERS of Student Outcomes

## Feel safe attending this school

Students who feel safe at school as well as going to and from school.

- 64% of students felt safe attending the school; the Canadian norm for these grades is 66%.
- 66% of the girls and 65% of the boys felt safe attending the school. The Canadian norm for girls is 64% and for boys is 67%.



Students who feel they have someone at school who consistently provides encouragement and can be turned to for advice.

- In this school, students rated advocacy at school 3.3 out of 10; the Canadian norm for these grades is 2.9.
- In this school, advocacy at school was rated 3.1 out of 10 by girls and 3.5 out of 10 by boys. The Canadian norm for girls is 2.7 and for boys is 3.1.

## Positive teacher-student relations

Students who feel teachers are responsive to their needs, and encourage independence with a democratic approach.

- In this school, positive teacher-student relations were rated 6.6 out of 10; the Canadian norm for these grades is 6.5.
- In this school, positive teacher-student relations were rated 6.6 out of 10 by girls and 6.7 out of 10 by boys. The Canadian norm for girls is 6.4 and for boys is 6.5.

